

# **FIRST PRESBYTERIAN CHURCH OF WINNEBAGO, IL**



**2024 ANNUAL REPORTS**

**2025 PROPOSED BUDGET**

**ANNUAL CONGREGATIONAL MEETING  
JANUARY 26, 2025**

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**The Annual Meeting of the Congregation of  
The First Presbyterian Church  
Winnebago, Illinois**

**Docket**

January 26, 2025

Moderator: Pastor Lisa Lopez-Meyer

Clerk of Session: Stefanie Kluck

- I. Opening Prayer and Meeting Called to Order
- II. Declaration of Quorum (10% of active membership)
- III. Reception of the Annual Reports
- IV. Report of the Audit Committee and Stewardship Education
- V. Election of At-Large Member for Nominating Committee
- VI. Opportunities for Service in 2025
- VII. Appreciation for Outgoing Leaders
- VIII. Other business, Questions, or Comments
- IX. Adjourn with Prayer

## Annual Statistical Report for Presbytery

Active membership 12/31/23.....	156
Total Gains .....	3
Elder deaths.....	0
Other deaths.....	3
Transferred out.....	1
Other losses.....	0
Active membership as of 12/31/24.....	155

## Committee Chairs For 2025

Worship - Stefanie Kluck  
Fellowship - Bev Williams  
Christian Education Liaison - Stefanie Kluck  
Christian Living and Outreach - Stephanie Freimuth  
Personnel - Sue Jansen  
Memorials - Joe Erb  
Building Maintenance/Trustee Liaison - Mat Smith  
Stewardship/Budget - Norm Dean  
Auditor - Greg Rittmeyer  
Nominating - Sue Jansen, Thea Mitchell (youth)

Clerk of Session - Stefanie Kluck  
Presbytery Commissioner - Rotating  
Church Treasurer - Terry Schweitz

## Church Officers 2025

2025	2026	2027
<u>Session</u> Norm Dean Stefanie Kluck Mat Smith Thea Mitchell (youth)	Sue Jansen Terry Schweitz Bev Williams	Joe Erb Sr. Stephanie Freimuth Greg Rittmeyer
<u>Deacons</u> Susan Gambrel Sheree Sensel Christie Schweitz*	Marilyn Larsen* Bev Samsel* Sharon Smith*	Marcee Keilback Janet Klinger* Gregg Seyler
<u>Trustees</u> Jason Ackerman* Brent Thompson*	Bruce Benning Rick Carr* Frank Finch	Gwen Vietmeier*

**\*Denotes serving a second consecutive term**

## Pastor's Report

As your pastor, it is my joy and responsibility to nurture the spiritual life of the congregation through preaching, teaching and pastoral care, as well as to work with others to equip the church to fulfill its calling in the world. From visits to seasonal bible studies, confirmation, youth group and VBS, leading session meetings, supporting committees and attending community events, ministry in 2024 has been a full and ambitious ride. Some of the highlights of this year include:

- *New Members:* We celebrated 5 infant baptisms (Joseph and William Wells, Raya and Estelle Smith, Fiona Smith) and received 3 new adult members (Gregg and Deb Seyler, Audra Smith) into our congregation. We rejoice with them!
- *New Commitments:* Many blessings to Steven and Brittany Mitchell in their marriage!
- *Goodbyes:* While we mourn their earthly absence, it was my honor officiate the funeral services for our 3 departed members (see Memorials Report).

I'm also incredibly grateful for the progress we've made this year in setting up our community for even greater reach for the gospel:

- *Our New Micropantry:* As Session members heard about the continuing need for food assistance in Winnebago, plans emerged for a year-round service initiative. Session took the lead in researching options, communicating with the Village, purchasing and installing a cabinet in the back of the church. Members and friends have donated supplies, and volunteers keeps the shelves stocked and maintained. Special thanks to Terry Schweitz and Sue Jansen for their efforts in this project. We look forward to developing this food assistance ministry as needed. Anyone can help! Watch for more updates in the bulletin and newsletter.
- *Our New Website:* People tend to learn about churches online before they ever set foot inside a building. Our new website allows for easier access to essential information for both visitors and members, and better reflects the life of our community through pictures and news. We are now also able to livestream the service more widely, without the need to go through Facebook, as anyone can find our services directly through our website. Special thanks to Betsy Carr for all her efforts in learning the new processes for working with the more elaborate platform. This change has been challenging!
- *Purchase and installation of the AED (Automated External Defibrillator)* on the second floor of the building. The AED is an emergency device to help save lives in case of cardiac arrest. A number of our members also took the basic CPR and AED training to be able to use the device. We are more prepared now to help others in case of cardiac emergency. Thanks to the Deacons for bringing the prevalence of heart disease in our community to our attention, and much gratitude to all who donated funds!

It is a blessing to serve this community, and I know the best is yet to come. I look forward to where the Spirit will lead us next in 2025!

With love in Christ, Pastor Lisa

## **Clerk of Session's Report**

The Clerk of Session takes minutes at Session meetings and Congregational meetings, assists the Moderator on recalling previous issues for discussion, and keeps the Church Register updated. The Clerk is responsible for the yearly review of the Session's book of Minutes as well as the Church Register, and for generating the Church's statistical reports.

In February 2024, I worked closely with Pastor Lisa and Lisa Mitchell, the previous Clerk, to complete the denomination's Annual Statistical Report for 2023. As elected Clerk for the next year, I am ready to prepare the 2024 Report by the denominational deadline in February 2025.

During the Fall of 2024, the Session conducted the annual review of the membership rolls, as required by our polity. We prayed for those who may need encouragement and started the process of contacting active members who have not been present in worship or other activities in quite some time. As a result of this review, one previous member communicated their move away from our area and their current attendance at a different church. Their membership has been transferred to their current worship community, but can be reinstated if they return.

In November of 2024 I took part in the annual records review conducted by Blackhawk Presbytery. While our Session minutes are very thorough, we need to update several documents, including an Administrative Operations Manual and the church by-laws.

Other Session accomplishments in 2024 include:

- Welcoming International Peacemaker Peter Egwudah, a partner with the PCUSA working for poverty eradication in Nigeria, for a special presentation on October 5th. This special event organized through the Session drew a small group from our church, as well as presence from representatives of 3 other churches in the area.
- Working on a consolidated Administrative Operations Manual, a document that describes the internal structure of all we do, including the roles and responsibilities of committees, staff, and all current procedures for the church. We hope to continue progress on this manual and complete it in 2025.
- Updating the Church's Building Use Policy, according to requests for standardization and better communication across groups. The updated policy is available through the Office.
- Reviewing costs for phone and internet services. A transition of the Church's phone and internet services from Mediacom to Comcast has already begun and will result in significant monthly savings beginning in early 2025.

Respectfully submitted,

Stefanie Kluck

## **Worship Committee Report**

The Worship Committee works with Pastor Lisa to plan for church services where we can truly connect with God and one another. We hope and pray that the First Presbyterian Church of Winnebago is a home where people are experiencing the presence of God. The Worship Committee for 2024 included: Stefanie Kluck, Bev Williams, Kristy Busch, and Stacey Weavel.

In 2024 we supported the special services for:

- Ash Wednesday
- Lent (Sunday and Midweek)
- Holy Week (Palm Sunday, Maundy Thursday, and two Easter Worship Opportunities)
- Pentecost Sunday
- Rally Sunday
- Advent Season and Christmas Eve Candlelight

We also planned, ordered, and maintained pulpit flowers and banners; worked with Session regarding worship service decisions; organized decorating of the church for Easter, Advent and Christmas; and arranged to take the annual congregational picture before the service on Rally Sunday. The Worship Committee also obtained pulpit supply coverage for Pastor Lisa as requested to cover regular vacation and continuing education commitments.

During 2024 we also discussed the concept of a children's "Pray Station" and located at space in the side room of the Sanctuary to place the "Pray Station". Our priority for 2025 will be to fill it up with children's activities that they can select themselves to keep them occupied during the Church service.

We would like to thank everyone who helped to make our church services run smoothly: liturgists, readers, projectionists, ushers, acolytes, accompanists, chancel choir, children's choir, other musicians, and the puppeteers. Thank you to Michelle Erb and the High school Sunday school class for leading the Easter SonRise service. Thank you Sunday school teachers and leaders for the Children's Christmas program. Thank you to Mat Smith who coordinates the ushers. Thank you to Betsy who prepares bulletins, overheads, and monthly newsletters. Thank you to the Deacons for their work in communion preparations and the Elders for serving and clean up. Special thanks also to Session for approving funding for the new Mevo Camera that has improved the live-streaming of church services and improved access to the community.

We appreciate suggestions and feedback to improve and enhance worship services. You can speak with any member of the Worship Committee anytime.

Respectfully submitted,  
Stefanie Kluck



## **Music Ministry Report**

The purpose of the Music Ministry at First Presbyterian Church is to glorify God through music, whether choral, congregational or individual. Congregational music is picked intentionally all year to correspond to the different liturgical seasons and to help us remember the truth of the Scriptures about the Lord our God. The Chancel Choir is the main group of our music ministry, complemented by small ensembles and individuals who offer Special Music from time to time.

In 2024 we had fun singing almost all of the favorite hymns that were identified as favorites by the congregation in the survey that went out in 2023. I'm very grateful to everyone who wrote down the hymns and songs they found most meaningful and would love to sing in church. We will continue to incorporate these favorites in 2025, as well as beautiful new songs that we hope will become favorites. And of course, you can always let me know which pieces continue to speak to you!

What a wonderful year the choir had in 2024! We performed at least 2 Sundays a month (usually the 1st and 3rd of the month) through the school year and had 14 dedicated people in our ensemble. We also sang dedicated pieces on Maundy Thursday, Easter and Christmas Eve, put on a Christmas Cantata in December, and reprised the Cantata as a special Christmas program at Prairie View Assisted Living in Winnebago.

Chancel Choir meets for practice in the sanctuary on Wednesdays at 6:30 pm (except during Lent when practices are usually moved to 7 pm) and during June and July when Choir takes a summer break. We have room for more voices and would love to see more faces join us in 2025! Come join our happy musical family. For 2025, I would also like to add another service at Prairie View with the whole choir perhaps in April or May.

We also welcome any groups or individuals who would like to offer special music on an occasional or regular basis. Please let me know if you are interested in playing an instrument or singing a piece for the glory of God, anytime during the year.

Respectfully submitted,

Sharon Smith, Choir and Music Director

## **Fellowship Committee Report**

The purpose of the Fellowship Committee is to provide opportunities for our church family to celebrate and enjoy community together. The committee was formed to help sustain continued opportunities for fun and relationships. I (Bev Williams) serve as the main coordinator. Other groups and individuals do their part in hosting and organizing for each activity.

This year we had fellowship time with refreshments after worship at least once a month, usually after the first Sunday of the month or after a special service.

Thank you to all the groups who hosted! Session, Deacons, Trustees, Chicks with Sticks, PW, Choir, Boy Scouts, the Sunday school Teachers and the Worship Committee.

Some of our fellowships celebrated special events in the life of our community:

- March 3: we celebrated the baptism of Denise Westphal's (Dallmann) grandsons.
- June 30: we had a farewell party for Dixie Leden.
- Easter Sunday: we celebrated with donuts, juice and coffee.

We also had four potlucks:

- January, after our Annual Congregational Meeting
- June, for our annual picnic
- September, for Rally Sunday.
- October 5, after the presentation from International Peacemaker Peter Egwudah

Thank you to everyone who set up, brought dishes, and helped clean up!

We are open to other groups or families creating a new tradition. We missed not having any baby showers this year!

If any individuals or groups of the church would like to host regular fellowship time or additional fellowships, let me know! Even if your group is hosting, I can help and support in many ways (i.e decorations, food, etc.) My goal is to make each fellowship a fun, family time. I am always available for ideas and to help if you need me.

Thank you for letting me serve our church in this way.

Respectfully submitted,

Bev Williams

## **Deacons' Report**

The Deacons for 2024 were: Christie Schweitz, Sheree Sensel, Marilyn Larsen, Sharon Smith, Bev Barker, Bev Samsel, Janet Klinger, Traci Storey, Lynn Coots, and Sue Gambrel (elected in November to fill the vacancy of Joyce Hanson effective immediately).

Moderator - Marilyn Larsen

Secretary - Janet Klinger

Treasurer - Sheree Sensel

Sunshine - Bev Samsel

The group met on the 3rd Tuesday of each month, with the exception of June and July, when no meetings were held. Each meeting was opened and closed with prayer, followed by a devotional with personal meaning to one of our members. Meetings centered on prayer concerns in our congregation and community, as well as methods to reach out to those in need of both fellowship and physical needs. The Deacons continued to center their work on contacts and compassion.

We continued our ride-share program for our shut-ins. We have many drivers from outside of the Deacons and gave over 25 rides for appointments and errands.

Easter lilies and Poinsettias were delivered to shut-in members and to Prairie View residents. Summer bags including 4th of July necklaces, sweets, and items with Bible verses on them were given to our shut-ins.

In the Fall, Deacons served the take-out portion of the Turkey Dinner, and provided one dinner for a shut-in. We also sent cards with handwritten notes to some members and friends we have not seen in a while.

During the holiday season Deacons made a contribution to Operation Christmas Shoes, and gave 4 gift certificates to families in need of snow pants, boots, and coats for elementary students in Winnebago. We partner with Simon Elementary as school officials communicate needs.

Additionally, individual deacons reached out on a monthly basis with cards, phone calls and visits. Records indicate in 2024 a minimum of 300 Deacon contacts were made including: 150 cards sent, 40 phone calls made, 35 home/hospital/nursing home visits, and 60 deliveries, and other types of contact including food deliveries. Deacons also accompanied Pastor Lisa for homebound Communion visits each month and were responsible for the preparation of Communion on the first Sunday of each month and for special services.

Respectfully Submitted, Marilyn Larsen

## Deacons' Financial Report

### Deacon's Financial Report 2024

<b>Checking Account Year End Balance</b>	<b>\$478.44</b>	
<b>Savings Account Year End Balance</b>	<b>\$1,202.03</b>	
<b>Checking Account Detail</b>		
Opening Balance 1/1/2024	\$206.82	\$206.82
<b>Income</b>		
Income from Session General Fund	\$1,800.00	
Transfer from Savings	\$700.00	
<b>Total income</b>	<b>\$2,500.00</b>	<b>\$2,500.00</b>
		<b>\$2,706.82</b>
<b>Expenses</b>		
Didiers Poinsettias	\$444.00	
Miscellaneous cards, postage, gift cards Sunshine	\$443.56	
Didiers Easter lilies	\$440.00	
July Gift bags to shutins	\$149.86	
Operation Christmas Shoes	\$300.00	
Gift cards to school kids	\$400.00	
Turky dinner to shut in	\$15.00	
Mugs for Sunshine	\$35.96	
<b>Total Expenses</b>	<b>\$2,228.38</b>	<b>(2,228.38)</b>
<b>Income Less Expenses</b>		
<b>Checking Account Ending Balance 12/31/2024</b>	<b>\$478.44</b>	<b>\$478.44</b>
<b>Savings Account Detail</b>		
Opening Balance 1/1/2024	\$1,901.85	\$1,901.85
<b>Income</b>		
Interest	\$0.18	
<b>Total Income</b>	<b>\$0.18</b>	<b>\$0.18</b>
		<b>\$1,902.03</b>
<b>Expenses</b>		
Transfer to Checking Poinsettias, gift cards to school	\$700.00	
<b>Total Expenses</b>	<b>\$700.00</b>	<b>\$700.00</b>
<b>Savings Account Ending Balance 12/31/2024</b>	<b>\$1,202.03</b>	<b>\$1,202.03</b>

## **Christian Education Report**

Winnebago First Presbyterian Church has a long history of offering strong Christian Education programs, beginning with the youngest Christian learners in PreK through Adult. Our main program is the Sunday School to help educate people of all ages through bible lessons, faith based discussions, stewardship, and fellowship. Other events and activities, such as Vacation Bible School and seasonal Bible Studies, round out our Christian Education initiatives.

In January we returned to Sunday school classes after the break. We were very pleased to see our numbers in the PreK-8th grade classes continue to increase.

In April the High School class led the SONRise service on Easter Sunday. Thank you to Michelle Erb for her leadership, as well as all who participated and helped make it a success once again.

In May we celebrated our 2024 Graduates, both high school & collegiate. Congratulations!

Special thanks to those who led Sunday School for the 23-24 school year:

- PreK/K: Stefanie Kluck and Joni Benning
- 1st - 3rd grade & Children's Choir: Angel Storey
- Jr. High & Puppeteers (5th - 7th): Pastor Lisa Lopez-Meyer
- High School: Michelle Erb
- Adult Class: Judy Mitchell

In August we hosted Vacation Bible School. It was a GREAT week! We had over 30 participants attend. Special thanks to our VBS director Angel Storey, as well as our VBS leaders and volunteers for their help all week. We had lots of fun singing, learning about God, playing games and of course snack time!

The Sunday School classrooms were treated to a new paint job this summer, which has provided a fresh look! We were also able to clean out older items and organize new additional items. This was one of our 2024 goals and we are happy to report we can check it off our to-do list.

Rally Sunday was September 8th to help kick off the 24-25 Sunday School year. We started a new Sunday School curriculum and are really enjoying the bible lessons and activities. We are ready to try some new songs in our Children's Choir for our PreK-4th grade students.

On December 8 we had a very successful Children's Christmas Program which featured a variety of Christmas skits, and included the PreK/K class, 1st - 4th grade and the Jr. High Puppeteers. Special thanks to Stefanie Kluck, Joni Benning, Angel Storey, Staci Thompson, Audra Smith, Katelyn Hergert, and Emma Storey for preparing the students. Also, to Christie Schweitz who played piano during the program.

## **Christian Education Report (continued)**

Pastor Lisa also led a number of seasonal Bible studies this year. The topics included: The meaning of Lord's Prayer (January-February), the Book of Revelation (April-May), Stories of Strangers and Migrants (Summer) and Mishandled Texts of the Bible (Fall).

As we look to 2025 and the New Year we are looking forward to sharing our Sunday School talents through continued performances by the Children's Choir and Puppeteers. We are anticipating another SONRise service from our High School class and recognizing our new confirmands and graduates.

We will continue to focus on the following goals for 2025 for our Sunday School Program:

1. Continue to explore opportunities to grow and expand the Sunday School program to continue to increase attendance and welcome new families.
2. Look for outreach opportunities to add students 5th grade and higher to expand the Jr. and Sr. High Sunday School attendance and youth groups.
3. Organize and clean the Sunday School closet in the Youth Room on the 3rd floor.

Thank you to those leading the 24-25 Sunday School:

- PreK/K: Joni Benning & Audra Smith, along with Katelyn Hergert
- 1st-2nd grade: Staci Thompson & Angel Storey
- Jr. High/Puppeteers: Bill & Susie Newkirk
- Confirmation; Pastor Lisa Lopez-Meyer
- High School: Michelle Erb
- Adult Class: Judy Mitchell
- Children's Choir Director: Angel Storey

Respectfully submitted,

Staci Thompson, Sunday School Coordinator

## **Youth Group Program**

Jesus calls people of all ages to follow him, so our Youth Group program is meant as a way to gather youth (ages 13-18+) to pray, reflect upon their lives, think about what Jesus has taught us, act in love towards others, and just have fun together. Any teenager, whether they currently attend our church or not, is welcome to attend youth group. During 2024 Youth Group met a couple of times a month, usually in the evening of the 2<sup>nd</sup> and 4<sup>th</sup> Sundays of the month. Regular meetings are in the Youth Room from 6:30 -8 pm, unless an outside activity is planned or a change in schedule is agreed.

While most of our meetings include a time of giving thanks, sharing highs and lows, reading some Scripture together and playing some games, no two meetings are the same. This year our activities included: Jesus Trivia and bible discovery games, a team-building scavenger hunt, making scarfs and hats to include in care packages for veterans, helping lead worship on Palm Sunday for Prairie View Assisted Living Residents, sharing Holy Spirit stories by a bonfire, planning intentional acts of kindness for friends and strangers, a bowling night, mini-golfing, a couple of movie nights (one for fun, one for learning); a re-connecting dinner at Culver's, creating art to express the state of our soul, and joyful Christmas games. We were also blessed to attend the Fall Youth Retreat at Stronghold along with youth from other churches in Blackhawk Presbytery, as we have done for the last several years. Youth Group participants are also invited to volunteer in numerous other capacities in the life of the larger church. This year our teenagers have served as worship assistants, VBS volunteers, workcamp participants, volunteers during the Annual Turkey dinner and more!

Of course, none of this would be possible without a stellar team of committed parents, chaperones and other supporters. My deep gratitude to Teresa Ackerman and Stephanie Freimuth, who regularly serve as co-leaders and chaperones. Their dedication keeps this program going. Stephanie always has the best games! Many thanks also to Darla Taylor, who gave of her time and sewing expertise to make the Christmas service project possible, and to Barb Whitney, Brenda Bomgarden and Tracy Hess Spickler, who served as helpers on different occasions.

In 2025, we hope to continue meeting a couple of times a month and increasing our service opportunities. If you would like to contribute to making the Youth Group Program possible in the future, you can always make a designated financial gift for covering the cost of suppers and snacks, art or craft materials for projects, or fees for fellowship outings. We are also always looking for adults (especially male leaders) willing to be leaders for outings, retreats or helpers during regular meetings. Please invite the teens in your life to attend youth group! Parents, helpers or students can get Youth Group reminders by being added to the official Remind group list. Contact Pastor Lisa to get your number or email added to the list.

Peace and grace,  
Pastor Lisa

## Christian Living and Outreach

The purpose of the Christian Living and Outreach Committee is to create opportunities to be the hands and feet of Christ, provide for the needs of others, and connect to our community as we share the love of Christ.

In February, small boxes of candy and a Valentine card from the church were delivered to Prairie View Assisted Living residents. This year, we added our shut-in list delivering to the nursing homes as well. Thanks to Steve Whitney for driving for the deliveries.

The First TEAM Workcampers participated in our 27<sup>th</sup> Group Mission Trip Workcamp from June 16-22, 2024 in Lincoln, IL. Our group joined about 200 other campers from different churches and states for a week of serving others through home repairs and faith-building. This year's youth participants were Jack and Matthew Bomgarden, Mikayla Gray, Ryan, Brandon and Noah Melin, Sara and Noah Wright, and Thea Mitchell. Heather Palm and Steve Wright were the adult leaders as well as Barb Whitney who served in a volunteer staff position. Work crews were made up of youth and adults from different churches. Morning and evening programs were high energy and encouraging with an emphasis on developing closer relationships with God. Residents were appreciative of the work being done and the company of the youth and adults.

The First Team campers wish to thank our congregation and community for their continued support for this annual mission trip. Looking ahead to June 2025, we plan to have 12 campers attending the Ashby, MN camp. **We are in need of 1 adult** and can still add youth and extra adults at this time. We'd love to have you join us for this amazing week of service!

In August, we started offering items in a micro-pantry that was attached to the south east corner of our building. Items include food and hygiene items available to anyone in need. Gift cards have also been available. Extra items for the micro-pantry are stored in the adult Sunday School room next to the pastor's office.

The last Friday in August, we offered coffee and a treat to parents dropping off students at Simon Elementary. We also shared information about our Sunday School and Worship Services. Kris Bomgarden, Joni Benning, Sharon Smith, Pastor Lisa, Sue Jansen and Barb Whitney greeted parents and passed out treats.

In October, a group of volunteers participated in the community Trunk or Treat sponsored by the Chamber of Commerce. Thanks to the many volunteers who filled candy treat bags or passed out candy for this event. Pastor Lisa, Joni Benning and Barb Whitney passed out over 500 treat bags which also included church worship and Sunday School times and contact information. Our trunk was decorated with the theme "God's Love is PURR-fect."



### **Christian Living and Outreach (continued)**

In November we launched “Operation Christmas Shoes”. We were able to provide 42 pairs of shoes and 2-3 pair of socks each for children in need from CUSD#323. Susan Gambrel and Barb Whitney did the shopping for this project. With generous donations from our congregation, Todd Weires Memorial, PW, and the Deacons, we were able to not only provide the shoes, but also a \$50 Sullivan’s gift cards to 34 families in need as well as purchase eleven \$15 gift cards to be placed in the micro-pantry. Thanks to the High School Sunday School Class and confirmands for wrapping the shoes this year, and Teresa Ackerman for being the contact between the families and church.

In December, Session also approved \$400 donations to the following organizations and ministries: Rockford Rescue Mission, Northern Illinois Food Bank, Pecatonica Food Bank, Rock House Kids, Remedies, Carpenter’s Place, and The Haven Network.

In addition, we had the following ongoing outreach opportunities:

Food Bank: Members have been volunteering on the 3<sup>rd</sup> Wednesday of each month at the Northern Illinois Food Bank where we sort, label, fill shelves, and package food items for those with food insecurities. Some of our group have even made it a weekly or bi-weekly event. We volunteer from 9-11 am and welcome additional volunteers. Volunteers at NIFB this year included: Sue Jansen, Sheree Sensel, Ted & Kristy Busch, Craig & Jane Stunkel, Mat & Debbie Smith, April & Paul Haefflinger, Pastor Lisa, and Barb Whitney. Due to the recent move of the Food Bank, we do not currently have an upcoming schedule as they settle in to their new building (the former K-Mart on Sandy Hollow) but we hope to start back again soon for more service in 2025.

Chicks with Sticks: A group of knitters and crocheters gather together to enjoy each other’s company and make items for others in need of comfort or support. Projects include hats, prayer shawls, baby items for The Haven Network, NICU premie hats, baby blankets and items for the church bazaar. Prayer shawls were sent with the workcampers to give to their residents as well. Thanks to April Haefflinger, Sue Jansen, Gwen Vietmeier, Ann Fuller, Polly Morrison, Sheree Sensel, Sue Luna, Karen Finch, Kristy Busch, and Barb Whitney for their dedication and contributions. New participants are always welcome. If you don’t knit or crochet, we would love to have you join us to add tags to projects, make tags, or decorate memory boxes. Chicks with Sticks meets on the 2nd and 4th Tuesday of the month from 10 am-noon in the room next to the Fellowship Hall.

Respectfully submitted,

Barb Whitney

## **Trustees' Report**

The Board of Trustees oversees the operation, maintenance and safety of the church and grounds. A Trustee is asked to serve a three-year term, which allows time for learning and provides stability for the group. Church members provide input on needs and wants and we try to prioritize each project based on its overall benefit for everyone.

The 2024 team consisted of six members: Rick Carr, Gwen Vietmeier, Jason Ackerman, Brent Thompson, Bruce Benning and Frank Finch. Rick, our moderator, kept our team informed on needed and completed repairs along with planning for future projects. Our monthly meetings, usually on Tuesdays, were work meetings. We genuinely enjoyed working together. The following are highlights of the work our team undertook in 2024:

- A significant project in April was installing a drain tile system and sump pump in the lower-level. A dedicated outlet was added for the sump pump.
- In August, the sanctuary, balcony and lower-level classrooms were repainted. Kitchen walls were touched up and some baseboard molding replaced.
- Our thanks to Terry Schweitz for installing a new sign-in register holder, a cover for the sump pump and installing the micro-pantry cabinet.
- Hauled away unused items from the basement and classrooms, built a platform for the choir director and installed the new AED unit case on the main floor.
- Grounds care included snow removal and trees, stumps and hedge removal. Fill dirt, grass seed, shrubs and mulch were added. A service was again hired to fertilize the lawn and spray for weeds. Our thanks to Greg Rittmeyer for mowing and trimming the lawn and Joni and Bruce Benning for flower bed maintenance. We could always use extra hands in this area. The flag was replaced by the Boy Scouts.
- Repaired various leaks, conducted weekly upkeep on the boiler system and cleaned check valves and steam traps. Inspections were completed on the boiler, elevator and fire extinguishers. Elevator maintenance has been an ongoing issue.
- Added a light switch in the back hallway, replaced damaged outlets and repaired a frayed appliance cord. The choir loft received new wall sconces.
- The building exterior had loose abandoned wires removed along with power washing the brick and concrete band. A new welcome banner and new sign above the micro pantry were hung and several outside doors repainted.

We will continue working on the upkeep of the church and grounds. Our goal is to provide a safe and suitable place to worship and continue the work of God's Kingdom in our community.

Respectfully submitted,

Gwen Vietmeier, Board of Trustees Secretary

## **Memorial Committee**

The Memorial Committee oversees all memorial gifts given to the church. It makes sure designated gifts are used as directed and decides how undesignated funds will be used for the betterment of the church. If no area of ministry or project has been designated in advance, the family is asked before monies are used for a specific need of the church.

Members and friends of the church who have passed are remembered during the worship service on the Sunday of Memorial Day Weekend. Memorial gifts are also dedicated at that time. Members of the congregation are welcome to contact the committee with suggestions of items that would benefit the congregation.

Deaths in the Church Family in 2024:

Anna Belle Gambrel - January 28, 2024

Elizabeth "Betsy" G. Parrish - September 8, 2024

Virginia "Sue" Kaufman - December 13, 2024

Memorials used in 2024:

Operation Christmas Shoes in memory of Todd Weires

New stove in memory of Lynn Jansen

Respectfully submitted,

Cindy Erb, Memorial Committee

## **Personnel Committee**

The Personnel Committee conducts personnel reviews, oversees the hiring of any open positions and makes recommendations to Session and the congregation about staff compensation and annual increases.

In August, Pastor Lisa, Bill Newkirk and I met to discuss pastoral compensation, specifically the health insurance coverage for Pastor Lisa due to the changes in the health insurance options through the Board of Pensions. Because Jonathan has insurance coverage thru his employer, the pastor + children option was agreeable to Pastor Lisa. It was the least increase in premiums for us. Compensation recommendations were made to session and approved, with Pastor Lisa's compensation package ultimately being approved at a congregational meeting.

During the Fall the Personnel Committee conducted annual reviews with all staff. Terry Schweitz accompanied me for the reviews with Pastor Lisa and Betsy Carr (Office Administrator). Pastor Lisa joined us for the reviews with Sharon Smith (Music and Choir Director) and Mary Gross (Janitor)

- Pastor Lisa suggested that an opportunity to grow would be to offer another Sunday School opportunity. She continues to offer seasonal bible studies and leading the Youth Group.
- Betsy Carr continues to efficiently do her job. She is happy to report that there were less tech issues this year.
- Sharon continues to try to recruit additional choir members. We are grateful to have a choir and the accompanists that we have, including someone that plays the organ monthly!
- Mary is willing to do extra things on request such as helping the ladies with the fall cleaning of the kitchen and fellowship hall, specifically with window cleaning and rehangng the curtains. We have had some water issues at times and appreciate the trustees and Mary pitching in with clean-up.

Respectfully submitted,

Sue Jansen, Personnel Chair

## Presbyterian Women

The PW Purpose is “...to nurture our faith through prayer and Bible study; to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God’s Kingdom.”

"This was the first year that we functioned as one organization, **rather than PW** with one circle operating as a subsidiary." This streamlined some processes and allowed for one set of officers. Presbyterian Women/Ruth Circle is comprised of all the women of the church who wish to participate. We met on the third Tuesday of the month.

Our mission projects this year included:

- Church World Service Blanket Sunday Fundraiser in February. \$645 in donations was collected and contributed to provide blankets for those in need.
- In March we participated in the worldwide Birthday Offering. Offerings fund grants both here and abroad. We collected \$540 in donations.
- In May and June generous church members contributed \$1125 for Church World Service Hygiene and School Kits to help those affected by disaster or poverty.
- In November for Thank Offering Sunday we had a speaker from Kemmerer Village. The congregation generously donated to support the Presbyterian Thank Offering projects as well as Kemmerer Village. We honored Gwen Vietmeier and Terry Schweitz with Honorary Lifetime Presbyterian Women Awards for their dedication and service to our church.

Supporting our local church and community:

- Donations were made to Chicks with Sticks and to FIRST TEAM.
- Sponsored an open house honoring Dixie Leden for her years of service to the community and church, recognizing her birthday, prior to her relocation to Texas.
- Served one Celebration of Life luncheon.
- Staffed the kitchen for Vacation Bible School.
- Contributed \$750 to the Christmas Shoe project.
- The Fall Turkey Dinner was October 19. A big thank you to Shirley Heslop and her family and friends for the food preparation, and to all our volunteers who helped serve the meal. Thank you to everyone who donated items for the bazaar, and to the bazaar committee.
- Avis Lind made over 50 angel ornaments to decorate the angel tree in the side room.
- We ended the calendar year with the Cookie Walk and Mini-Bazaar. Thank you to all who baked and bought cookies this year!

In 2025, meetings of PW/Ruth Circle will change to the morning instead of the afternoon.

Respectfully submitted,  
Sue Jansen

**PRESBYTERIAN WOMEN/RUTH CIRCLE**  
**Income/Expense**  
**and Asset Summaries 2024**

<b>Balance January 1, 2024</b>	\$ 7,998.85
<b>Income</b>	
Hunger Offering Collection	86.47
Blanket Sunday Donations	545.00
Birthday Sunday Donations	440.00
Least Coin	34.51
PW/Ruth Circle Dues	182.40
Geranium Sales	667.00
Funerals/Birthdays	100.00
Turkey Dinner Ticket Sales	4,660.00
Turkey Dinner Donations and Left overs	138.00
Bazaar/mini bazaar	681.75
Turkey Dinner & Mini bazaar starting cash	450.00
Thank Offering collection	803.00
Memory Angels	540.00
Donations for CWS kits	1,125.00
Cookie Walk/Mini Bazaar	942.50
Interest on checking	0.35
<b>Total</b>	<b>\$ 11,395.98</b>
<b>Expenses</b>	
Synod of Lincoln Trails - Worldwide Mission 2023 &2024	1007.50
Sam's Club Membership	47.50
Postage & cards for Ruth Circle Sunshine	158.84
Kitchen Supplies, misc. supplies, advertising, gifts	693.64
Open House Expenses	236.49
First Team - Local Mission - Work Camp donation	500.00
Chicks with Sticks donation for yarn	200.00
Birthday Offering + \$100	540.00
Least Coin	34.51
Hunger	86.47
One Great Hour of Sharing	100.00
CWS/Blanket Offering plus \$100 donation	645.00
Church World Service Kit donation	1,125.00
Geraniums to sell including geraniums for church	588.75
Turkey Dinner & Mini Bazaar starting cash	450.00
Turkey Dinner Expenses	950.46
Altar Flowers - Special Service	60.00
Blackhawk Presbytery - Honorary Life Membership	195.00
Thank Offering- Speaker Kammerer Village	150.00
Thank Offering - transfer donations plus \$150 donation	953.00
Kemmerer Village annual donation \$100, transfer donations	100.00
Subscriptions, materials for special services, gifts, training	84.97
Donation toward shoes/food for needy families	750.00
Bank fees	1.20

**PRESBYTERIAN WOMEN/RUTH CIRCLE**  
**Income/Expense**  
**and Asset Summaries 2024**

Geranium Sales		Turkey Dinner		Memory Angels	
Receipts	667.00	Tickets &	4660.00	Receipts	540.00
Expenses	588.75	Donations	138.00	expenses	
Profit	\$78.25			Profit	540.00
		Gross income	4798.00		
		Expenses	950.46		
		Profit	3847.54		
Bazaar/Mini-Bazaar					
Receipts	681.75				
Expenses			9736.50	checking account balance	
Profit	681.75		1,047.99	Westphal savings	
			9,226.57	CD98837 Fund for Future	
CWS Kits					
Receipts	1,125.00		\$ 20,011.06	Total checking and savings on deposit	
Expenses	1,125.00				
Excess	-				

## 2024 Workcamp Financial Report

### 2024 Camp expenses

GMT Camp fees (11 campers)	\$5,487.00
Gas	188.41
Church T-shirts	144.00
Passenger Van rental	1,565.70
Cargo Van rental	626.00
Travel Meals/Wed. dinner	298.76
Background checks over 18 supplies	30.90
	79.00
Shareholder dinner/postage	218.61
Total	\$8,638.38

### 2024 Camp income

Church Budget contribution	\$1,750.00
Shares and donations	3,720.00
Camper deposits and payments	1,300.00
Culver's Share Night	313.50
Donations for meals	200.00
PW donation	500.00
Rummage Sale	912.46
Total	\$8695.96

Workcamp Balance 12/31/2024      \$852.00

Rita Mitchell Memorial 12/31/2024 - \$3,955.02 (2024 expenses buckets and supplies-\$585.92).

Respectfully Submitted,

Barb Whitney



**First Presbyterian Church**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2024**

	Dec 31, 24	Dec 31, 23	\$ Change	% Change
<b>ASSETS</b>				
Current Assets				
Checking/Savings				
Cash - general-0579	54,678.90	45,526.69	9,152.21	20.1%
Cash - building fund-0119	19,670.74	32,666.76	-12,996.02	-39.8%
Cash - Deacons	478.44	206.82	271.62	131.3%
Cash - Deacons savings	1,202.03	1,901.85	-699.82	-36.8%
Cash - emergency fund-2518	10,463.50	10,461.93	1.57	0.0%
Cash - memorial fund	41,133.37	43,298.19	-2,164.82	-5.0%
Cash - workcamp 3921	852.00	3,770.42	-2,918.42	-77.4%
Cash - Work Camp Memorial 5574	3,955.02	4,540.51	-585.49	-12.9%
Certificate deposit - 87019	20,000.00	20,000.00	0.00	0.0%
Certificate deposit - Hurd	3,031.59	3,031.59	0.00	0.0%
Petty cash	6.15	6.15	0.00	0.0%
Total Checking/Savings	155,471.74	165,410.91	-9,939.17	-6.0%
Other Current Assets				
Manse Fund	404,462.65	365,345.25	39,117.40	10.7%
New Covenant Funds-McGeachy 1	35,913.78	32,007.90	3,905.88	12.2%
New Covenant Funds-McGeachy 2	4,508.19	4,556.08	-47.89	-1.1%
Total Other Current Assets	444,884.62	401,909.23	42,975.39	10.7%
Total Current Assets	600,356.36	567,320.14	33,036.22	5.8%
Other Assets				
Due from Pastor - Housing Loan	20,000.00	20,000.00	0.00	0.0%
Total Other Assets	20,000.00	20,000.00	0.00	0.0%
<b>TOTAL ASSETS</b>	<b>620,356.36</b>	<b>587,320.14</b>	<b>33,036.22</b>	<b>5.6%</b>
<b>LIABILITIES &amp; EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
FSA Payable	4,500.04	0.00	4,500.04	100.0%
Accrued fica & fed.	2,061.85	2,095.91	-34.06	-1.6%
Total Other Current Liabilities	6,561.89	2,095.91	4,465.98	213.1%
Total Current Liabilities	6,561.89	2,095.91	4,465.98	213.1%
Total Liabilities	6,561.89	2,095.91	4,465.98	213.1%
Equity				
Perm. Restricted - McGeachy	10,000.00	10,000.00	0.00	0.0%
Unrestricted Net Assets	226,101.04	226,101.04	0.00	0.0%
Unrestricted Retained Earnings	349,123.19	312,687.33	36,435.86	11.7%
Net Income	28,570.24	36,435.86	-7,865.62	-21.6%
Total Equity	613,794.47	585,224.23	28,570.24	4.9%
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>620,356.36</b>	<b>587,320.14</b>	<b>33,036.22</b>	<b>5.6%</b>

**First Presbyterian Church**  
**Profit & Loss Prev Year Comparison**  
**January through December 2024**

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
Uncategorized Income	0.00	0.00	0.00	0.0%
Miscellaneous income	355.43	482.35	-126.92	-26.3%
<b>Restricted General Income</b>				
Bulletin donations	20.00	20.00	0.00	0.0%
Dividend	10,149.51	8,479.54	1,669.97	19.7%
Interest income	1,640.18	1,113.72	526.46	47.3%
Loose offering	1,617.65	2,700.65	-1,083.00	-40.1%
Per capita	2,231.00	1,956.00	275.00	14.1%
<b>Total Restricted General Income</b>	<b>15,658.34</b>	<b>14,269.91</b>	<b>1,388.43</b>	<b>9.7%</b>
<b>Restricted Special Offerings</b>				
Christmas Joy	325.00	115.00	210.00	182.6%
One Great Hour of Sharing	1,386.08	1,061.39	324.69	30.6%
Special offering - alter flower	951.00	1,062.00	-111.00	-10.5%
Special offerings - other	7,141.00	4,711.00	2,430.00	51.6%
Sunday school	0.00	52.55	-52.55	-100.0%
Winnebago Safe Storage	12,600.00	12,600.00	0.00	0.0%
Youth group	375.00	0.00	375.00	100.0%
<b>Total Restricted Special Offerings</b>	<b>22,778.08</b>	<b>19,601.94</b>	<b>3,176.14</b>	<b>16.2%</b>
<b>Unrestricted Pledge Envelopes</b>	<b>155,069.50</b>	<b>141,125.09</b>	<b>13,944.41</b>	<b>9.9%</b>
<b>Total Income</b>	<b>193,861.35</b>	<b>175,479.29</b>	<b>18,382.06</b>	<b>10.5%</b>
<b>Expense</b>				
Uncategorized Expense	0.00	0.00	0.00	0.0%
Deacon expense	2,192.42	3,399.58	-1,207.16	-35.5%
<b>Education expenses</b>				
Work Camp	1,750.00	2,292.00	-542.00	-23.7%
Adult spiritual development	0.00	0.00	0.00	0.0%
Christian education	3,288.61	2,514.57	774.04	30.8%
Vacation Bible School	238.46	609.78	-371.32	-60.9%
Youth group activities	1,865.32	205.28	1,660.04	808.7%
<b>Total Education expenses</b>	<b>7,142.39</b>	<b>5,621.63</b>	<b>1,520.76</b>	<b>27.1%</b>
<b>Facility maintenance</b>				
Boiler expenses	0.00	1,064.31	-1,064.31	-100.0%
Building maintenance	10,171.78	4,735.14	5,436.64	114.8%
Custodial supplies	709.79	360.63	349.16	96.8%
Elevator expenses	1,450.40	605.00	845.40	139.7%
Grounds care	556.52	334.00	222.52	66.6%
Organ/piano maintenance	608.00	508.00	100.00	19.7%
Facility maintenance - Other	5,599.00	0.00	5,599.00	100.0%
<b>Total Facility maintenance</b>	<b>19,095.49</b>	<b>7,607.08</b>	<b>11,488.41</b>	<b>151.0%</b>
<b>Insurance</b>	<b>10,059.00</b>	<b>8,479.50</b>	<b>1,579.50</b>	<b>18.6%</b>
<b>Mission expenses</b>				
Local mission	7,199.32	4,134.56	3,064.76	74.1%
Mission expenses - Other	500.00	875.00	-375.00	-42.9%
<b>Total Mission expenses</b>	<b>7,699.32</b>	<b>5,009.56</b>	<b>2,689.76</b>	<b>53.7%</b>
<b>Office expense</b>				
Copier equipment maintenance	2,946.09	2,437.02	509.07	20.9%
Marketing	3,242.00	807.97	2,434.03	301.3%
Miscellaneous expenses	0.00	0.00	0.00	0.0%
Office supplies	1,844.68	1,269.38	575.30	45.3%
Postage	1,659.99	1,128.25	531.74	47.1%
<b>Total Office expense</b>	<b>9,692.76</b>	<b>5,642.62</b>	<b>4,050.14</b>	<b>71.8%</b>
<b>Personnel expense</b>				
<b>Other personnel expense</b>				
Mileage allocation	81.74	195.02	-113.28	-58.1%
Moderator Expense	0.00	75.00	-75.00	-100.0%
Accompanist fees	7,110.66	8,073.75	-963.09	-11.9%
Church secretary salary	15,632.86	14,593.52	1,039.34	7.1%
Custodian salary	4,646.20	3,834.50	811.70	21.2%
Gifts/bonuses	1,269.49	1,738.98	-469.49	-27.0%
Payroll tax expense	1,195.92	1,116.44	79.48	7.1%
Projectionist	576.07	-80.00	656.07	820.1%
Pulpit supply fees	918.50	2,308.75	-1,390.25	-60.2%
<b>Total Other personnel expense</b>	<b>31,431.44</b>	<b>31,855.96</b>	<b>-424.52</b>	<b>-1.3%</b>
<b>Pastor salary &amp; benefits</b>				
Cash salary	38,172.60	35,704.44	2,468.16	6.9%
Cont Ed/Professional Exp	266.80	1,939.72	-1,672.92	-86.3%
Housing allowance	26,000.00	26,000.04	-0.04	0.0%
Medical expense reimbursement	1,557.74	3,439.17	-1,881.43	-54.7%
Pension & major medical	23,248.80	22,426.73	822.07	3.7%
<b>Total Pastor salary &amp; benefits</b>	<b>89,245.94</b>	<b>89,510.10</b>	<b>-264.16</b>	<b>-0.3%</b>
<b>Total Personnel expense</b>	<b>120,677.38</b>	<b>121,366.06</b>	<b>-688.68</b>	<b>-0.6%</b>

**First Presbyterian Church**  
**Profit & Loss Prev Year Comparison**  
January through December 2024

	Jan - Dec 24	Jan - Dec 23	\$ Change	% Change
<b>Presbytery</b>				
Per capita payment	2,140.00	1,960.80	179.20	9.1%
Presbytery - Other	0.00	530.00	-530.00	-100.0%
<b>Total Presbytery</b>	<b>2,140.00</b>	<b>2,490.80</b>	<b>-350.80</b>	<b>-14.1%</b>
<b>Special offering disbursement</b>				
Christmas Joy	140.00	0.00	140.00	100.0%
One Great Hour Sharing	1,386.08	1,722.11	-336.03	-19.5%
Special offering disbursement - Other	2,708.00	0.00	2,708.00	100.0%
<b>Total Special offering disbursement</b>	<b>4,234.08</b>	<b>1,722.11</b>	<b>2,511.97</b>	<b>145.9%</b>
<b>Utilities</b>				
Electric	5,154.04	4,209.56	944.48	22.4%
Gas	3,703.39	5,279.64	-1,576.25	-29.9%
Telephone and internet	3,252.34	2,811.86	440.48	15.7%
Water	251.61	261.19	-9.58	-3.7%
Utilities - Other	100.52	101.92	-1.40	-1.4%
<b>Total Utilities</b>	<b>12,461.90</b>	<b>12,664.17</b>	<b>-202.27</b>	<b>-1.6%</b>
<b>Worship expense</b>				
Technology	654.49	149.90	504.59	336.6%
Bulletins	0.00	305.90	-305.90	-100.0%
Flowers	838.00	580.00	258.00	44.5%
Music	1,129.79	682.95	446.84	65.4%
Worship expense	2,273.70	2,660.32	-386.62	-14.5%
<b>Total Worship expense</b>	<b>4,895.98</b>	<b>4,379.07</b>	<b>516.91</b>	<b>11.8%</b>
<b>Total Expense</b>	<b>200,290.72</b>	<b>178,382.18</b>	<b>21,908.54</b>	<b>12.3%</b>
<b>Net Ordinary Income</b>	<b>-6,429.37</b>	<b>-2,902.89</b>	<b>-3,526.48</b>	<b>-121.5%</b>
<b>Other Income/Expense</b>				
Other Income				
Memorial contributions	8,572.00	0.00	8,572.00	100.0%
Unrealized (gain) loss invest.	32,825.88	40,003.27	-7,177.39	-17.9%
Workcamp	9,319.96	9,277.89	42.07	0.5%
<b>Total Other Income</b>	<b>50,717.84</b>	<b>49,281.16</b>	<b>1,436.68</b>	<b>2.9%</b>
<b>Other Expense</b>				
Memorial purchases	2,893.93	2,860.21	33.72	1.2%
Work camp	12,824.30	7,082.20	5,742.10	81.1%
<b>Total Other Expense</b>	<b>15,718.23</b>	<b>9,942.41</b>	<b>5,775.82</b>	<b>58.1%</b>
<b>Net Other Income</b>	<b>34,999.61</b>	<b>39,338.75</b>	<b>-4,339.14</b>	<b>-11.0%</b>
<b>Net Income</b>	<b>28,570.24</b>	<b>36,435.86</b>	<b>-7,865.62</b>	<b>-21.6%</b>

# First Presbyterian Church of Winnebago

## 2025 Budget

	<u>2023 Budget</u>	<u>2023 Actual</u>	<u>2024 Budget</u>	<u>2024 Actual</u>	<u>2025 Budget</u>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
Unrestricted Pledge Envelopes	150,000	141,125	153,000	155,070	153,000
<b>Restricted General Income</b>					
Miscellaneous income	500	482	500	730	550
Bulletin donations	250	20	250	20	-
Interest/dividend income	7,500	9,593	7,500	11,790	7,500
Loose offering	750	2,701	2,000	1,618	1,500
Special offering - altar flowers	1,000	1,062	750	951	900
Sunday school	100	53	100	-	50
Winnebago Safe Storage	9,800	12,600	12,600	12,600	12,600
<b>Total Restricted General Income</b>	<b>19,900</b>	<b>26,511</b>	<b>23,700</b>	<b>27,709</b>	<b>23,100</b>
<b>Total Income</b>	<b>169,900</b>	<b>167,636</b>	<b>176,700</b>	<b>182,779</b>	<b>176,100</b>
<b>Expense</b>					
<b>Deacon expense</b>					
Deacon ministries	1,800	3,400	1,800	2,192	1,800
<b>Total Deacon expense</b>	<b>1,800</b>	<b>3,400</b>	<b>1,800</b>	<b>2,192</b>	<b>1,800</b>
<b>Education expenses</b>					
Christian education	2,500	2,515	2,500	3,289	2,500
Vacation Bible School	750	610	750	238	750
Work Camp	1,750	2,292	1,750	1,750	1,750
Youth Group Activities	1,200	1,080	1,200	1,865	1,200
<b>Total Education expenses</b>	<b>6,200</b>	<b>6,497</b>	<b>6,200</b>	<b>7,142</b>	<b>6,200</b>
<b>Facility maintenance</b>					
Building maintenance	5,000	6,404	7,500	17,221	7,500
Grounds and landscaping	1,000	334	1,000	557	800
Custodial supplies	400	361	400	710	400
Organ/piano maintenance	600	508	1,000	608	1,000
<b>Total Facility maintenance</b>	<b>7,000</b>	<b>7,607</b>	<b>9,900</b>	<b>19,096</b>	<b>9,700</b>
<b>Insurance</b>					
Insurance	8,000	8,480	8,000	10,059	10,500
<b>Mission expenses</b>					
Local mission	3,500	4,135	3,500	7,199	3,000
Shared Mission Giving to BP	-	-	-	500	500
<b>Total Mission expenses</b>	<b>3,500</b>	<b>4,135</b>	<b>3,500</b>	<b>7,699</b>	<b>3,500</b>
<b>Office expense</b>					
Copier equipment maintenance	1,500	2,437	2,400	2,946	2,800
Miscellaneous expenses	500	-	500	-	500
Office supplies	1,000	1,269	1,000	1,845	1,000
Postage	1,100	1,128	1,100	1,660	1,250
Marketing	500	808	750	3,242	750
<b>Total Office expense</b>	<b>4,600</b>	<b>5,642</b>	<b>5,750</b>	<b>9,693</b>	<b>6,300</b>
<b>Personnel expense</b>					
<b>Other personnel expense</b>					
Accompanist/Music Director	7,500	8,074	7,500	7,111	7,800
Church secretary salary	15,500	14,594	16,850	15,633	16,850
Custodian salary	5,000	3,835	5,000	4,646	5,000
Gifts/bonuses	1,800	1,739	1,800	1,269	1,800
Payroll tax expense	1,200	1,116	1,300	1,196	1,300
Projectionist	1,000	(80)	1,000	576	1,000
Moderator Expense	150	75	-	-	-
Mileage allocation	720	195	-	82	-
Pulpit supply fees	2,700	2,309	900	918	900
<b>Total Other personnel expense</b>	<b>35,570</b>	<b>31,857</b>	<b>34,350</b>	<b>31,431</b>	<b>34,650</b>

# First Presbyterian Church of Winnebago

## 2025 Budget

	<u>2023 Budget</u>	<u>2023 Actual</u>	<u>2024 Budget</u>	<u>2024 Actual</u>	<u>2025 Budget</u>
<b>Pastor salary &amp; benefits</b>					
Effective Salary (Cash + Housing)	57,320	57,319	59,612	59,612	61,997
SECA Supplement	4,385	4,385	4,560	4,560	4,743
Professional Expenses	5,400	1,940	5,400	267	5,400
Medical expense reimburse	3,439	3,439	3,577	1,558	3,720
Pension & major medical	22,355	22,427	23,249	23,249	25,069
<b>Total Pastor salary &amp; benefits</b>	<b>92,898</b>	<b>89,510</b>	<b>96,398</b>	<b>89,246</b>	<b>100,929</b>
<b>Total Personnel expense</b>	<b>128,468</b>	<b>121,367</b>	<b>130,748</b>	<b>120,677</b>	<b>135,579</b>
<b>Utilities</b>					
Electric	4,500	4,210	4,500	5,154	5,750
Gas	6,500	5,280	6,200	3,703	4,750
Telephone and internet	2,600	2,812	2,800	3,252	3,100
Water and garbage	330	363	400	353	400
<b>Total Utilities</b>	<b>13,930</b>	<b>12,665</b>	<b>13,900</b>	<b>12,462</b>	<b>14,000</b>
<b>Worship expense</b>					
Bulletins	650	306	650	-	500
Flowers	1,200	580	750	838	750
Music	1,000	683	250	1,130	500
Technology	1,000	150	1,250	654	1,250
Fellowship	-	-	600	-	600
Worship expense	2,000	2,657	2,400	2,276	2,400
<b>Total Worship expense</b>	<b>5,850</b>	<b>4,376</b>	<b>5,900</b>	<b>4,898</b>	<b>6,000</b>
<b>Total Expense</b>	<b>179,348</b>	<b>174,169</b>	<b>185,698</b>	<b>193,918</b>	<b>193,579</b>
<b>Net Ordinary Income</b>	<b>(9,448)</b>	<b>(6,533)</b>	<b>(8,998)</b>	<b>(11,139)</b>	<b>(17,479)</b>
<b>Special Offerings and Disbursements</b>					
<b>Restricted Special Offerings</b>					
Christmas Joy	100	115	100	325	25
Pentecost Offering	100	-	100	-	25
Initial Offering	100	-	100	-	-
One Great Hour of Sharing	750	1,061	1,000	1,386	1,500
Special offerings - other	2,000	4,711	2,000	7,141	4,000
Per capita	3,250	1,956	3,000	2,231	2,500
<b>Total Restricted Special Offerings</b>	<b>6,300</b>	<b>7,843</b>	<b>6,300</b>	<b>11,083</b>	<b>8,050</b>
<b>Presbytery</b>					
Per capita payment	3,250	1,961	3,000	2,140	2,500
Presbtery - other	-	530	-	-	-
<b>Total Presbytery</b>	<b>3,250</b>	<b>2,491</b>	<b>3,000</b>	<b>2,140</b>	<b>2,500</b>
<b>Special offering disbursement</b>					
Christmas Joy	100	-	100	140	25
Pentecost Offering	100	-	100	-	25
Other	2,100	-	2,100	2,708	4,000
One Great Hour of Sharing	750	1,722	1,000	1,386	1,500
<b>Total Special offering disbursement</b>	<b>3,050</b>	<b>1,722</b>	<b>3,300</b>	<b>4,234</b>	<b>5,550</b>
<b>Net Special Offerings and Disbursements</b>	<b>-</b>	<b>3,630</b>	<b>-</b>	<b>4,709</b>	<b>-</b>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
Memorial Contributions	-	-	-	8,572	-
Workcamp income	-	9,278	-	9,320	-
Unrealized gain (loss) on invest.	9,448	40,003	8,998	32,826	17,479
<b>Other Expense</b>					
Memorial Purchases	-	(2,860)	-	(2,894)	-
Workcamp expense	-	(7,082)	-	(12,824)	-
<b>Total Other Income (Expense)</b>	<b>9,448</b>	<b>39,339</b>	<b>8,998</b>	<b>35,000</b>	<b>17,479</b>
<b>Net Income (Loss)</b>	<b>(0)</b>	<b>36,436</b>	<b>0</b>	<b>28,570</b>	<b>0</b>

## **Explanation of Special Funds**

**General Fund:** All transactions go through this account. Weekly collections and bills paid, as well as transfer to special accounts.

**Building Fund:** This was originally set up to accumulate funds for special or major repairs that come up for our current church. Each month \$200 is transferred out of the general fund to this account. In 2022, Session agreed to use the building fund for expenditures over \$2,500 in a single transaction.

**Emergency Fund:** This fund was set up to help people in need as emergencies arise. It was set up to be used according to Outreach recommendations. If anyone knows of special needs, they should contact the Pastor or a member of the Session. Money given from this fund is to be kept confidential, with no names mentioned, unless it is for a fundraiser, etc. It is usually listed in reports as local family outreach.

**Vanguard Investment Fund** (formerly the Manse Fund): The church sold a Manse and the funds were deposited into an investment account to be used for pastoral housing allowance. A greater amount of pastoral housing allowance has been paid than the restricted balance of this fund, thus it is an unrestricted investment fund. Funds are added to or removed from this fund at the discretion of Session to meet operational needs.

**Memorial Funds:** Memorial money is held in this fund until it is designated for something.

**Ken Hurd Chimes:** Memorial was set up to be used to maintain our chimes as needed.

**Deacons:** Deacons are now a line item on the budget. They have their own accounts and are responsible for how this money is spent.

**United Presbyterian Women:** These accounts are separate from the church account. The Presbyterian Women have the determination on how the monies are spent.